



**VSPT
Action Planning
Accountability**

Specific Strategy/Tactic: We will implement a system to identify goals and expectations that will promote accountability for all stakeholders.

Measurable Objective: **Develop Ongoing Dashboards and Annual Report Card for all Stakeholders**

Responsibility of Planning Group/Leadership

Measurable Action Steps	Priority	Responsible Personnel	Time Frame	Completion What will be visible results of implementation?
1. Report student achievement data in a format easily understood by all readers				Periodic / annual reports 2-way discussion when presented
2. Report district's financial condition				Moody's rating Fund Balance Tax rate Trend data, area comparisons
3. Assess and/or develop metrics for all stakeholders - gap analysis of current tools				
4. Report face-to-face instruction time, vs. absences (sick, prof dev, etc.)				
5. Report Staff Development opportunities and measurable results from it				



VSPT
Action Planning
Accountability

Specific Strategy/Tactic: We will implement a system to identify goals and expectations that will promote accountability for all stakeholders.

Measurable Objective: **Improve Communication and Stakeholder Involvement**

Responsibility of Planning Group/Leadership

Measurable Action Steps	Priority	Responsible Personnel	Time Frame	Completion What will be visible results of implementation?
1. Solicit input from all stakeholders (survey)				
2. Develop and share goals and expectations for all stakeholders (parent conference/meetings, board meetings, etc.)				
3. Increase/improve methods and timeliness of communication of district events, expectations, etc.				
4.				
5.				



VSPT
Action Planning
Accountability

Specific Strategy/Tactic: We will implement a system to identify goals and expectations that will promote accountability for all stakeholders.

Measurable Objective: **Develop / Adopt Systematic Evaluation Process for all Stakeholders**

Responsibility of Planning Group/Leadership

Measurable Action Steps	Priority	Responsible Personnel	Time Frame	Completion What will be visible results of implementation?
1. Assess all tools currently used – develop those that are lacking				Changes in practices
2. Use 360 evaluation for Board, Admin, Teachers				
3. Develop clear and measurable goals and expectations for all stakeholders .				
4. Research accountability models such the Baldwin Model, for district wide assessment of all processes				
5.				